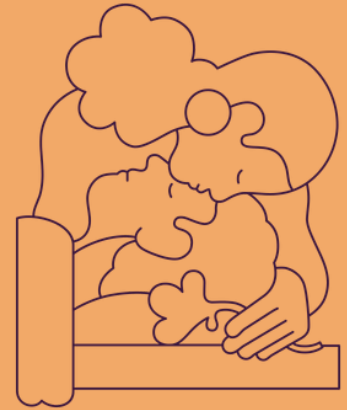


Poppy's

Driver - Bearer Job Pack



Poppy's Tooting

The Gatehouse, Lambeth Cemetery,
Blackshaw Road, London, SW17 0BY

Poppy's Sheen

202 Upper Richmond Road West,
London, SW14 8AN

Poppy's Raynes Park

46 Coombe Lane,
London, SW20 0LA



Introduction from our CEO

We are a B Corp certified funeral directors, based in London, with a fresh approach to funerals and ambitious growth plans. Instead of following rigid traditions, we listen to what our clients want and need. Instead of hiding behind closed doors, we're open about how we care for the living and the dead. We believe that great care for both the living and the dead can transform a person's experience and by offering meaningful choice and transparency, we support our clients to make the decisions that are right for them. We put people and planet first and have made a commitment to minimising our own environmental impact.

We're looking for a calm, organised and respectful person to drive our Hearse and Limousine and support the smooth running of funerals. This is a flexible, part-time role that plays a key part in delivering the high-quality care Poppy's is known for.



At Poppy's, we're thoughtful, down-to-earth, and serious about giving people the care and dignity they deserve, both behind the scenes and on the day of the funeral.

The Driver - Bearer role is a vital part of that.

You don't need to have worked in funerals before. What matters most is that you're responsible, practical, physically capable, and willing to learn (you will also need a driving licence). You'll be part of a kind, supportive team that takes pride in making a real difference every day.

If this sounds like a good fit, we'd really love to hear from you.

Clare & the Poppy's team



About Poppy's

At Poppy's we believe that what is viewed as 'normal' when it comes to funerals is anything but normal.

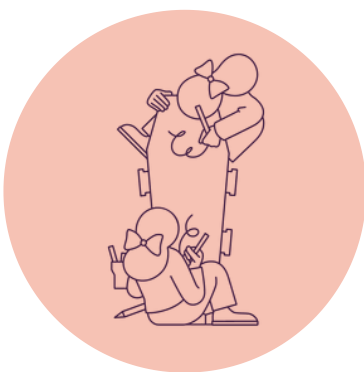
It's stuck in the past, with rigid Victorian practices meaning that many people don't get the funeral they need or want; whilst a 'behind closed doors' approach means poor care for the dead often goes unchecked.

We think there is a better way to do funerals, one that we believe in time will become the 'new normal' in the sector.

This is the Poppy's way: a fresh approach to funerals.

Our Values

OPEN



We'll meet
whatever is on
your mind with
enthusiasm

CONFIDENT



We're natural
leaders

FLEXIBLE



We'll respond
and adapt to
your needs

RESPONSIBLE



We're conscious
in our actions
and decisions

HUMAN



We'll support
you and stand
by your side



The Role

At Poppy's we are on a mission to give people the funeral they want, need and can feel proud of. We believe a meaningful funeral can be immensely powerful and we'll do everything we can to make this happen.

We're looking for a calm, organised and respectful person to drive our Hearse and Limousine and support the smooth running of funerals Duties include, but are not limited to the following:

- Driving and presenting our Hearse and Limousine professionally and safely at funerals;
- Supporting our Funeral Directors and Practical Leads to ensure funerals run smoothly and according to plan;
- Bearing a coffin (lifting, carrying and lowering a coffin) to/from the hearse at the funeral service, and to the place of cremation/burial, as required;
- Helping to prepare vehicles, equipment and practical elements ahead of funerals;
- Cleaning and maintaining vehicles to a high standard;
- Carrying out ad-hoc practical duties and supporting Mortuary operations where needed, including assisting with deliveries and moving coffins;
- Working respectfully and compassionately around grieving families, colleagues and the people in our care;
- Assisting family, bearers and attendees on the day of the funeral where practical support is needed;
- Following company procedures and maintaining high standards of presentation, professionalism and compassion at all times.

Full training will be given on the job.

In addition, you will be expected to:

- Ensure Poppy's values and culture run through the core of all we do, role modelling the promotion and embodiment of our values within the team
- Engage in Poppy's strategy and implementation in line with values, goals, and mission
- Take responsibility for your own self-care and to engage with the company's resources available to support you (e.g. line management, reflection and support sessions)
- Support Poppy's work beyond B Corp accreditation considering the impact of our work on our environment and community

This role is a zero-hour contract with a minimum of 2 days per week. Shifts vary from 4-8 hours in length, normally between the hours of 8-5pm. Hours can be flexible due to the nature of the work and could include early starts (i.e. before 8am) and late finishes (i.e.: after 5pm); to be arranged on a weekly basis with the Deputy Mortuary and Logistics Manager.

Requirements:

- Full valid UK driving licence
- Right to work in the UK
- Black trousers, black shoes and white shirt
- All other uniform will be supplied



What we're looking for

- You are calm, reliable and organised, with a professional and respectful manner.
- You understand the importance of sensitivity and discretion.
- You are physically fit and comfortable carrying out manual tasks, including heavy lifting
- You take pride in presentation and are happy to help keep vehicles and practical spaces clean and well maintained.
- You work well as part of a team and are willing to support colleagues where needed.
- You are able to remain composed in emotionally sensitive or fast-moving situations, and are punctual, dependable and able to follow instructions carefully.
- You hold a full, clean UK driving licence and are confident driving larger vehicles.

What we can offer you

- Pay: £15.20 per hour, rising to £18 for overtime outside of 8am-5pm
- Paid holiday of 25 days per year pro rata to hours worked
- Regular team socials and team reflection sessions



Justice, Equity, Diversity, and Inclusion

We are passionate about creating a work environment that truly reflects the diversity and difference in lived experiences. We encourage applications from people underrepresented in the funeral sector, such as people of colour, those with disabilities and people of all gender identities. We are fully committed to running a recruitment process which underlines our commitment to inclusion, diversity and racial justice. What that means for our recruitment process:

- A broad search, reaching out through as many different channels as we can
- An anonymous equality, diversity and inclusion monitoring form, which we use to monitor our progress in attracting and appointing candidates from underrepresented communities
- A selection process based on values and competencies, not exclusively on experience

We want to support those with additional needs and are fully committed to make any reasonable adjustments so that everyone can apply for this role. Please let us know if you need additional support as part of this recruitment process by calling 0203 589 4726 or emailing team@poppysfunerals.co.uk.



Application Process

Please email your CV to team@poppysfunerals.co.uk with a covering letter explaining why you want to be a Driver-Bearer at Poppy's.

Please note that we cannot consider applications that do not include both a CV and a covering letter.

Applications close at 9am on Friday 7th August 2026. We're excited to find the right person for this role and may close the application process early if we meet an outstanding candidate.

Successful candidates will be invited to interview during the week commencing Monday 10th August 2026.

We also ask that you complete an anonymous [diversity and inclusion survey](#).

The information contained in the questionnaire is confidential and will be used for monitoring purposes only. It won't be seen by anyone involved in the selection process and will enable us to monitor how we are doing against our diversity and inclusion commitments

If you have any questions, please email team@poppysfunerals.co.uk